



# Sept. 14th Meeting Feedback

*We want to share a little recap of what we went over and some parent feedback*

Thank you for your interest in Crux's new competitive team and restructured youth program. Below is what we went over on our meeting after Bat City Competition last Saturday.

## **Timeline**

A lot has happened over the past two months for both teams, so we shared the full timeline from our side:

- Mid-July Crux met with coaches regarding current competitive team structure. Presented proposed solution to form one team and asked coaches to take a couple weeks to think about it, as well as other solutions.
- Crux spent the next month talking to parents, advisers, other youth teams outside of Texas.
- Mid-August Crux presented to team head coaches and one parent representative for each team a more cohesive vision of team Crux, reasons to form the team, and invited all the coaches to be on the new team.

- One week later Team Texas announced that it would like to keep the Austin division and move practices to ARG and ABP.
- 8/31 Crux was informed that Team Texas would move the practices starting October 1st.
- Crux hosts meeting with parents on 9/14.

## **Crux Decision and Vision**

When thinking about a second location and buttoning up all the procedures, handbooks, guidelines for that location, we dove into every department. Looking at the youth department, we already knew that it needed to be revamped. It's the one department that we receive the most complaints about (yes, even over parking) from parents and other members of the gym.

We know that the teams both have really great qualities that make them shine, but we also felt like it was a disservice to the parents and ultimately to the youth if we let it function in its current capacity.

We shared our vision as stated in the attachment online under the Youth Competitive page.

Culture is one thing that is important to every organization. Team ATX and Team Texas both love their culture. At Crux, we want to present a team that aligns with our culture, and the best way to do that is for our staff to run the team.

We also shared the structure, proposed schedule, potential costs, etc. as all stated in the attachment online under the Youth Competitive page. Attached here if you'd like to review it.

## Team Crux One Sheet

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### **Feedback**

We then opened the conversation up for feedback. Below are some of the questions and concerns addressed:

### **Schedule**

Yes, this was a hot topic! We knew that the presented time in the one sheet wasn't going to work with school schedules, and gathered feedback from parents. Since this topic was covered the most, below are some bullet points:

- 4:30P is too early to start for highschoolers and 8:30P/9P is too late to end for youth D/C. Proposed split in times for competitive teams based on age.
- The Rec Team practices will likely split into two different 1.5 hr sessions. The competitive team will likely switch to a 2.5hr practice.
- M&W work really well for Central location.
- Not many parents are psyched on Friday night practices + Saturday morning. Some are not even psyched on any practice at 8A.
- Crux polled interest on Sunday evening practices, which had a much greater interest.
- Parents asked if competitive youth could only practice at one location. Crux clarified that the intention was to have alternating practices on each day of the week for times of sickness, vacation, or other sport schedules. Youth's schedule can be fluid when needed.
- Request to keep in mind of train schedule that stops near Crux Central.

- Question about potential schedule changes when Crux opens up a third. Crux cannot commit to anything at this time, but in general we hope that each gym hosts two practices a week.

Every family has a complicated schedule to juggle, especially with multiple kids in different sports. **We will make a poll in our October Youth Newsletter to collect best times and dates for practices.**

### **Age of Rec Team**

Crux will raise the age of rec team if there is interest.

### **Name of Second Competitive Team**

We do not intend to name the second competitive team the National Team. We will select a neutral term, but this team will be more expensive to allow for additional training in Austin and outside of Austin.

### **Coaches**

We will announce the coaches for the teams as soon as we lock them down. We will have them all selected by the December meeting, but may announce sooner.

We are searching for a coach with prior experience coaching in competitive youth climbing, and more consideration if he/she competed. To see full list of our requirements, we did a job posting on Climbing Business Journal where anyone can view it.

Most all of Team ATX coaches have committed to coach with our competitive and rec teams, aside from John (who is no longer with the team).

### **Additional Training**

Any outside trainers that we bring in will either be only available to our team or our team will be given pre-signups.

### **Outdoor Trips**

Crux intends to keep outdoor trips. We will likely not be able to schedule a Hueco Tanks trip this winter break, but hope to have schedules for climbing trips by the December meeting.

### **December Meeting**

Over the next few months, we hope to gather feedback through this mailing group to lock down all information by the December meeting.

### **Additional Feedback?**

If you have any feedback that you were not able to share (or maybe thought of after our meeting), please do not hesitate to email us.

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